

January 25, 2013

To whom it may concern:

Listed Company Name: ROHM Co., Ltd.

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Section 1)

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## **Information on Results of Voluntary Retirement Program**

ROHM Co., Ltd. hereby announces the results of "Information on Voluntary Retirement Program" released on November 8, 2012.

- 1. Outline of Voluntary Retirement Program
- (1) Object: employees of ROHM Co., Ltd. aged 35 or over
- (2) Number of personnel applied: approx. 250 personnel
- (3) Application period: from January 7, 2013 to January 18, 2013
- (4) Date of retirement: January 25, 2013
- 2. Results of Voluntary Retirement Program

Number of applicants: 219

## 3. Future Outlook

The expense for the voluntary retirement program is approximately 2.1 billion yen, and it is expected to be recorded as an extraordinary loss for the year ending March 31, 2013. The expense is already included in the consolidated financial results forecast for the year ending March 31, 2013 as disclosed on November 8, 2012.