

Relationship with business partners

ROHM's corporate purpose is to always put quality first. ROHM aspires domestically as well as overseas, to contribute to the continued healthy existence of humankind and society.

[2008 efforts and 2009 targets and topics]

In 2008, along with the goal of promoting CSR activities, ROHM moved forward with the conclusion of basic transaction agreements, including the CSR content listed below.

In 2009, ROHM plans to complete the conclusion of basic transaction agreements with all business partners, and establish the following CSR promotional items to actively carry out these business activities.

ROHM's requests of our business partners regarding CSR

- I . **Human rights and labor**— Prohibition of forced labor.
- II . **Safety and hygiene**— Safety measures for mechanical equipment, workplace safety and hygiene.
- III . **Environment**— Control of chemical substances included in products.
- IV . **Fair transactions and ethics**— Prohibition of abuses of dominant bargaining position.
- V . **Quality and safety**— Ensure product safety.
- VI . **Information security**— Defense against network threats.
- VII . **Social contribution**—Contribution to society and local communities.

■ Procurement policies

ROHM has established the following as procurement policies for the ROHM Group, and request the understanding of all business partners.

~ ROHM Group procurement policies ~

1. ROHM aspires to conduct transactions that observe related laws and regulations and take into consideration the conservation of the environment and the protection of natural resources.
2. ROHM aspires to always conduct transactions that are fair and in line with our business partners.
3. ROHM aspires to value communication with its business partners and establish good relationships.

■ CSR procurement

In the ROHM Group, in addition to checking the results of plant inspections and environmental evaluation certification and its ISO certification status, the company also performs regular transaction evaluations. In order to achieve fair transactions, in 2003, ROHM created a new revision of the Subcontracting Law Compliance Manual and carried out a study meeting on the Law Against Delay in Payment of Subcontract Proceeds to Subcontractors for employees of the Group's purchasing departments and other related departments, and will continue to ensure complete compliance with subcontracting laws.



Overseas inspection scene / RIST
(7.11.2008)



Overseas inspection scene / RIST
(10.10.2008)

■ Business partner selection standards

1. Understanding the fundamental philosophy of the ROHM Group
2. Promotion of sound business management
3. Guarantee of quality, delivery dates, and a stable supply
4. Competitive prices
5. Outstanding technology and capability to develop advance products
6. Cooperation in service and the provision of information
7. Environmental protection activities
8. Positive promotion of CSR
9. Solidly corporate ethics

[New Subcontracting Law Compliance Manual]

