

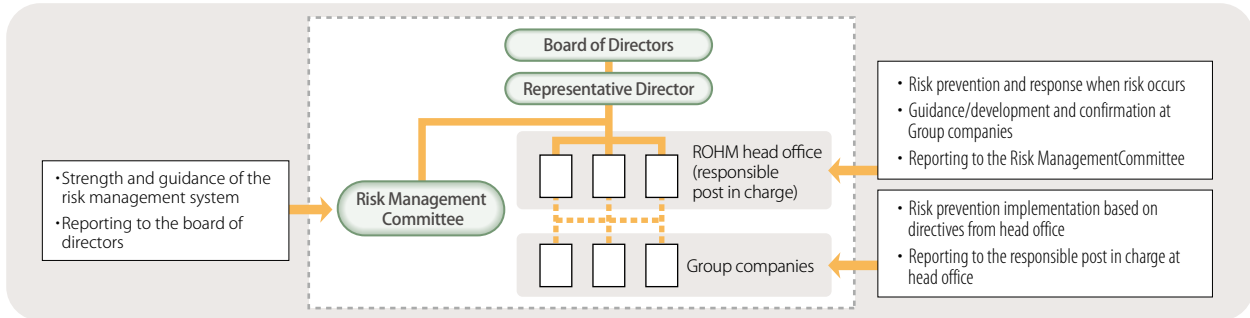
Risk management

ROHM recognizes that risk management is an important issue involving corporate governance within the ROHM Group. ROHM attempts to prevent risks that will exert major effects on its business and minimize losses as a corporation due to the occurrence. Major risks are defined in the risk management provisions which include quality defects, production, logistics, natural disasters, information communications, personnel and finance. The system is set up so that the main division that covers the risk in that field manages it across the ROHM Group. The risk management committee checks major risks and the risk prevention system.

[2008 efforts and 2009 targets and topics]

In 2008, through the risk management committee, ROHM was able to focus on major risks that could seriously affect the company's operations, work, and assets. In turn, ROHM reinforced an appropriate system for managing these types of risks. The company shared information on these risks throughout the entire ROHM Group. In 2009, ROHM is striving to continue these efforts and keep losses to a minimum.

[Risk management system]



Disaster preparedness

Fire prevention and disaster prevention management system and implementation of independent fire prevention patrols.

ROHM has strengthened its fire prevention management through patrols and meetings led by the committee for fire prevention measures and special teams. Through independent inspection by fire source supervisors at each work site, ROHM was able to reduce its risk of fires and disasters.



Company-wide fire prevention patrol by the committee for fire prevention measures (11.13.2008)

"Outstanding Independent Fire Prevention Workplace" award from the mayor of Kyoto City

In recognition of its extensive efforts to conduct regular independent fire prevention and disaster prevention activities, ROHM Headquarters received an award for "Outstanding Independent Fire Prevention Workplace" from the mayor of Kyoto City at the 2009 "Firefighting Day" awards ceremony.



Receiving "Outstanding Independent Fire Prevention Workplace" award from the mayor of Kyoto City (3.8.2009)

Organization of self-defense firefighting teams, and fire prevention and disaster prevention training

ROHM has organized self-defense firefighting teams for emergencies and provided them with small powered pumps, chemical protection suits, disaster prevention and fire prevention clothes, rescue equipment, and other equipment for dealing with natural disasters, as appropriate for the conditions at each company. The company has implemented hands-on firefighting training in anticipation of fires or earthquakes, general evacuation training, and handling hazardous materials in clean rooms in order to ensure that ROHM workers can act promptly and appropriately should a disaster occur. ROHM also strives to cooperate with local disaster prevention by participating in training events and general disaster prevention trainings in local communities.



Self-defense firefighting team training / REPI (9.15.2008)

Efforts in business continuation management (BCM)

Regarding initial response to earthquakes

In order to ensure the safety of its employees and guests, ROHM has introduced general emergency broadcasts using emergency earthquake bulletins and implemented training broadcasts in order to ensure internal stability. The company has also set up disaster prevention storerooms and stocked them with food and essential supplies, including rescue equipment, in the interests of restoring business operations.



Emergency earthquake bulletin



Goods stored in disaster prevention storeroom